

# COMBATING HATE-FUELED VIOLENCE

# LIFE AFTER HATE

# IMPACT SNAPSHOT

## A MESSAGE FROM OUR CO-EXECUTIVE DIRECTORS

Over the past year, we navigated a landscape shaped by both significant challenges and meaningful opportunities for growth. Changing conditions tested our resilience and pushed us to adapt, innovate, and refine how we deliver on our mission, while new partnerships and insights opened doors to deeper impact. None of this progress would have been possible without the unwavering support of our community. To our supporters, partners, and advocates: thank you for standing with us, believing in our work, and continuing to make a very real difference. Your commitment fuels our momentum and strengthens our resolve as we look to the year ahead.

With Gratitude,  
Heather & Shannon

## BOARD LEADERSHIP

In 2025, LAH welcomed new board members who are passionate about our work and deeply dedicated to making the next three years a success. With backgrounds in nonprofit leadership, communications and marketing, development, justice system work, and practitioner training. We are pleased to have such a committed board.

## ORGANIZATIONAL LEADERSHIP

In a period marked by a rapidly changing political and funding landscape, our co-leadership model proved to be a critical asset. By sharing leadership responsibilities, we responded more quickly and thoughtfully to emerging challenges while maintaining organizational stability. Co-leadership enabled us to balance strategic decision-making with day-to-day operations, leveraging complementary strengths and perspectives to navigate complexity. With a combined tenure of 11 years with LAH and over 25 years in nonprofit leadership and gang and community violence intervention. Together, these leaders look forward to the year ahead, focusing on close collaboration and partnerships toward building a safer society.

# PROGRAM OVERVIEW

## EXIT USA \*

Exit USA provides structured support for individuals leaving extremist movements in the United States. Through personalized, trauma-responsive guidance, our team helps participants navigate identity transformation, accountability, safety, and reintegration into their communities. By combining professional expertise with lived experience, Exit USA empowers individuals to leave hate behind and build sustainable, positive futures.

## THE DAILY FORMER \*

The Daily Former explores the journey of leaving extremism and building a new life through firsthand stories, expert insights, and honest conversations. This year, the podcast returned to its compelling storytelling and interview format, with guests from across the spectrum of violence interruption work. This year, TDF produced 21 episodes across two seasons. The focus was on speaking to those who have made it out and are now thriving.

## TRAINING & EDUCATION \*

Life After Hate provides education and training for therapists, educators, community leaders, and other professionals to identify signs of radicalization and connect individuals to support. Our programs equip participants with evidence-based tools to intervene safely, guide exits from extremist movements, and foster environments where lasting change is possible. Information is available on the website.

# PERFORMANCE OVERVIEW

2025 was a year of growing need and growing impact. More people than ever turned to Life After Hate for support, seeking pathways out of violence and extremism. Requests for our programs surged, participation in justice-involved programming rose, and more individuals successfully exited extremist movements. These trends reflect both the effectiveness of our work and the ongoing urgency of our mission.

## OUR REACH

More people than ever are turning to Life After Hate for support. This surge in requests reflects growing awareness of our programs and the urgent need for guidance in leaving hate behind. Each request represents an individual seeking a safer path and a chance for transformation.

Justice-involved individuals are engaging with our programs at the highest rate ever. This growth demonstrates that we are meeting a critical need for those navigating accountability, rehabilitation, and reentry, showing that change is possible even in the most challenging circumstances.

More people successfully left extremist movements in 2025 than in 2024. Every exit represents lives redirected toward stability, accountability, and community. This increase reflects both the effectiveness of our programs and the trust our team has built with participants over time.

**63%**

Increase in Requests for Programming

**25%**

Increase in Demand for Justice-Involved Programming

**12%**

Increase in Individuals Exiting Extremism